Thank you to everyone who contributed ideas to the Francis 2020 Idea Box Contest! There were 47 suggestions submitted by 27 different faculty, staff, and students. Of the 47 total, 33 were submitted by faculty and staff, and 14 submitted by students. All of the suggestions were reviewed by the University's Executive Committee (Bob Crusciel, Robert Datsko, Fr. Joe Lehman, Erin McCloskey, Frank Montecalvo, Wayne Powel, Pat Serotkin and Fr. Gabriel Zeis). The committee selected the top five ideas to vigorously pursue in the planning process based on strategic theme fit, potential impact, and feasibility to implement.

And the winning ideas are (in no particular order):

**Establishing an internship coordinator/enhanced partnership / Francis the Collaborator**

Dr. Mark Gentry in Political Science and Ms. Beth McGregor in Career Services both suggested under Francis the Collaborator and Enhanced Partnerships that we enhance our internship program. Currently internships are administered by academic departments, and they suggested that centralized support be given to work with corporations, non-profit organizations, and alumni to provide more opportunities for student experiential learning, realizing that experience in the workplace is important to complement academic skills and knowledge when applying for jobs.
Organizational Capacity/Comprehensive Management Training Program / Francis the Collaborator & Steward (tie)

Mr. Rob Young in Advancement and Mr. Bob Beener in Admissions both suggested ways to enhance our faculty and staff development programs. In doing so, we would not only be providing the skills to manage budgets and serve our students, and we would also building teamwork and camaraderie among our employees from different divisions and units.

Expand performance opportunities in music/ Francis the Educator

Mr. Shane Morris, a junior economics major and football player from Ebensburg, also wants to sing in a choir. He comes from a high school that had 300 students in its choir and saw how that experience built respectful relationships among students. He envisions that more opportunities for students to express themselves musically here at Saint Francis would allow students from many different majors and activities to work together. Some of the rationale here was similar to the previous suggestion for faculty and staff, ways for people to work together and better appreciate each other.

Increase opportunities for distinct groups to interact on an informal basis-student/faculty community building / Francis the Collaborator

Ms Kimberly Elter is sophomore PT major from Harrisburg is also thinking to build community through Francis the Collaborator. She envisions purposeful events where students can speak face-to-face (a difficult task with today's instant technologies) with other students, faculty, and alumni. Suggestions might include a social event in each department at the beginning of the year, a CES event with a faculty presenter, or a visit by an alumnus.

Recycling/Zero Waste University / Francis the Steward (tie)

And our final award is for and increased emphasis on sustainability and the environment. Both Dr. Rachel Wagner, Assistant Professor of Environmental Engineering, and Mr. Michael Fox, sophomore environmental engineering major from Kersey, PA, had suggestions to have more recycling on campus, less trash that is hauled to dumps, and ultimately less costs for handling trash and less harm to our environment. Michael went as far as suggest that we more toward a Zero-Waste University.